

## Keith Skinner

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### Executive Summary

Results-oriented leader with over 25 years of operations, tactical and strategic planning, and leading diverse teams, both small and large, in problem identification, research, analysis and resolution. Goal-driven manager who flawlessly integrates people, processes and technologies to achieve customer and corporate objectives; continually finds solutions to challenges that impede organizational and individual growth. Motivational team lead with career history of inspiring colleagues, partners and subordinates, igniting organization-wide cooperation and operational effectiveness; develops highly responsive teams and quickly establishes rapport with all stakeholders. Active DoD TS/SCI clearance.

### Areas of Expertise

- Strategic Planning
- Project & Financial Management
- Team Building
- Leadership
- Command and Control
- Space, Missile, and Missile Defense Operations

### Experience

**Chief, Space & Missile Defense Division, Joint Staff, Pentagon, Arlington VA** Jun 2011-Present

Principal advisor to the Joint Staff Director of Operations and the Chairman, Joint Chiefs Staff (CJCS) on operational space and missile defense matters. Joint Staff focal point for strategic planning and operational employment of Ballistic Missile Defense (BMD) sensors, weapon systems and command and control systems. Represented Joint Staff, services and combatant commands with Office of Secretary of Defense staff, defense agencies and other government agencies to set operational space and BMD policy.

- Led multiple CJCS Tank (4-star service chief) briefing sessions across BMD and space missions; decisions deployed forces and set guidance across combatant commands. Optimized Department of Defense (DoD) utilization of limited BMD assets
- Oversaw coordination with services and national intelligence agencies on the use, operations, and development of national space systems; member National Special Communications Board
- Published first-ever CJCS governing document for missile defense; defined strategic processes and ownership across mission

**Student, Marine Corps War College, Marine Corps Base Quantico, VA** Jul 2010-Jun 2011

Earned MA in Strategic Leadership

- Excelled at the hand-picked, senior leader course focused on critical thinking, strategic creative reasoning, communication, negotiation and consensus building, judgment and decision-making across the application of maritime expeditionary warfare, Marine Air-Ground Task Force operations, joint and multinational warfare concepts, national military strategy, the elements of national power and national security strategy

**Deputy Commander, 460<sup>th</sup> Operations Group, Buckley AFB, Denver CO** Jun 2008-Jul 2010

Second in command of 550+ Active Duty, Guard, civilian and contractor warriors. Led 6 units, 200+ crew members in the 24/7/365 on-orbit operations of the \$16B Space Based Infrared System (SBIRS). Planned and executed \$7.1M budget to operate, maintain and sustain 1 mobile and 4 fixed space operations centers on 3 continents.

- Led new SBIRS warning message/release criteria update; the update provided more robust and accurate data to missile warning and missile defense users, and yielded the best-ever 99.8% operational rate of \$8.7B satellite ground system
- Oversaw transition of \$416M SBIRS Highly Elliptical Orbit (HEO) sensors; sensors operating 8 months ahead of schedule
- Managed Unit Compliance Inspection & Operational Readiness Inspection prep; "best seen" results and "Excellent" rating

**Commander, 7th Space Warning Squadron, Beale AFB, CA**

Jun 2006-Jun 2008

Led a 104 member team operating a phased-array radar weapon system that continuously monitored Pacific Ocean approaches to North America. Provided critical, real-time missile warning, missile defense, attack assessment and space situational awareness to SECDEF, Joint Chiefs of Staff and combatant commands.

- Generated and executed \$480M weapon system conversion plan; successfully completed transition with single workforce working two distinct radar systems/certifications
- Authored master UEWR training and strategy program; utilized across all 4 USAF upgrade sites
- Facilitated multiple Ground-Based Midcourse Defense system tests to include successful \$100M live-fire intercept test; ensured test objectives/goals from multiple organizations were consolidated and accomplished

**Chief, Warfighter Integration Division, Space Warfare Center, Schriever AFB, CO**

Jun 2003-Jun 2006

Led 72-member team directly supporting combat operations through the application and exploitation of space capabilities. Facilitated the development and integration of a wide spectrum of Space Situation Awareness capabilities. Managed operations of the \$19M infrared research and development laboratory, the Aerospace Fusion Center.

- Oversaw development and addition of adding space capability to Air Force exercises and wargames through the Distributed Mission Operations Center for Space; successfully executed two Title 10 wargames and multiple Combat Air Force exercises
- Project manager for \$32M Advanced Capability Technology Demonstration for responsive space launch
- Managed development and DoD Intelligence Information System certification for new modeling & simulation program, supported 122 organizations DoD-wide

**Various Assignments, USAF, Multiple locations**

Sep 1989-Jun 2003

- Led funding procurement and deployment for Theater Ballistic Missile impact prediction tool providing theater commanders quick identification of at-risk areas to allow improved protection of deployed U.S. forces
- Operationalized robust Global Positioning System accuracy prediction tool for air campaign planning
- Led 8-person/\$1.3M integration branch integrating space capabilities into the Aerospace Operations Center weapon system

## **Education and Training**

**MA, Strategic Studies,** Marine Corps War College, Quantico, VA. 2011

**MS, Military Art & Science,** Air Command & Staff College, Montgomery, AL. 2003

**MS, Business,** Lesley College, Cambridge, MA. 1997

**BS, Mathematics,** University of Puget Sound, Tacoma, WA. 1988

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| <ul style="list-style-type: none"> <li>▪ Undergraduate Space Training Course</li> <li>▪ Certified operator/analyst across multiple Air Force weapon systems:               <ul style="list-style-type: none"> <li>▪ Global Positioning System</li> <li>▪ Defense Support Program</li> <li>▪ PAVE PAWS Radar</li> <li>▪ Upgraded Early Warning Radar</li> <li>▪ Minuteman III ICBM</li> </ul> </li> </ul> | <ul style="list-style-type: none"> <li>▪ Military Instructor Course</li> <li>▪ Joint Aerospace Command &amp; Control Course</li> <li>▪ Command &amp; Control Warrior Advanced Course</li> <li>▪ Executive Ballistic Missile Defense Course</li> </ul> |
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