

Michael E. Aloise

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Executive Summary

Results oriented executive with 21 years experience in Leadership, Military Intelligence, and Process Improvement. Skilled in coordinating the efforts of multiple cross-functional teams conducting strategic planning and risk management in a dynamic global environment. Demonstrated ability to deliver under pressure and produce desired results. Former Marine Officer noted for exceptional communication and people skills, leadership, integrity and drive. Bachelor of Arts in International Relations with a 3.56 GPA. Top Secret/ SCI Security Clearance with considerable experience in the tactical, operational, and strategic levels of Intelligence Operations, Collections, and Geospatial Information Services. 40% Disabled Veteran.

Military Education

Graduate, Command and General Staff Officers' Course

Command and General Staff College, Ft. Leavenworth, KS 2004-2005

Graduate, Amphibious Warfare School

Quantico, VA 2000-2001

Mobile Collection Managers' Course

Defense Intelligence Agency, March 2001

Denial and Deception Course

Central Intelligence Agency, March 2001

Mobile Joint CI Staff Officers' Course

Defense Intelligence Agency, March 2001

Introduction to Intelligence Database Research

USJFCOM, December 2000

Joint Intelligence Systems Application Course

USJFCOM, November 2000

Broadsword

USJFCOM, November 2000

COLISEUM

USJFCOM, November 2000

NCIS Naval Security Managers' Course

Okinawa, Japan, May 1999

Imagery Intelligence Officer (35C MOS)

Ft. Huachuca, AZ, November 1998

DIA Mobile Joint Intelligence Analyst Course

Okinawa, Japan, April 1998

Joint Intelligence Training Activity Pacific JTF Intelligence Managers' Course

Kadena AB, Okinawa, Japan, December 1997

Mapping, Charting, and Geodesy Staff Officers' Course

Defense Mapping School, Ft. Belvoir, VA, November 1997

USAF Special Operations School Latin American Orientation Course

Hurlbert Field, FL, December 1996

Fleet Intelligence Training Pacific Expeditionary Warfare Intelligence Course

Camp Pendleton, CA, October 1996

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Naval Intelligence Officers' Basic Course (Aviation Intelligence Officer)

Navy Marine Intelligence Training Center, Dam Neck, VA July 1995

Air Defense Control Officers' Course

Marine Corps Communications-Electronics School, 29 Palms, CA June 1992

Civilian Education

Bachelor of Arts in International Relations

University of Florida, Gainesville, FL

Professional Experience

Collections Requirements Manager/GS-14

U.S. Coast Guard Intelligence Coordination Center, Suitland, MD

8/2011 to Present

As Team Lead, responsible for OSINT, SIGINT, and HUMINT Collections Requirements in support of Coast Guard Intelligence Requirements. Lead a team of three people in order to implement an All-Source Collections Plan.

- Immediately conducted Collections Gap Analysis, utilizing a Collections Worksheet, filling collections gaps with the appropriate collections requirements.
- Became a regular, voting member of Defense HUMINT/Counterintelligence Advisory Group and OSINT Collections Requirements Managers Subcommittee.
- Made regular and frequent liaison with DHS Collections Requirements Division to leverage DHS assets, such as Guardian UAS.
- Conducted hiring actions to bring an OSINT Requirements Manager to the team.
- Produced SWOT Analysis (Strengths, Weaknesses, Opportunities, Threats) on Coast Guard Human-Derived Intelligence Reporting Processes.
- Produced an Analysis of MANPAD Availability and Pricing which was briefed to the Commandant, USCG
- Produced Analytical Product on Mexican Drug Trafficking Organization which was read by USCG Flag Officers
- Revamped and consolidated all Coast Guard Standing Requirements (CGSR's)
- Received Letter of Appreciation from National HUMINT Requirements Tasking Center for developing a Collections Support Brief
- Systems used: HOT-R, OSCAR-MS, Pathfinder, ONI-Clear

Branch Head, Intelligence Estimates Branch/ Marine Lieutenant Colonel

Intelligence Department, Headquarters, US Marine Corps, The Pentagon

3/2010 to 7/2011

As Branch Head, Intelligence Estimates, executed HQMC responsibilities concerning Marine Corps Intelligence estimates and planning in order to assist the Commandant as a member of the Joint Chiefs of Staff (JCS) and as a Service Chief. Select accomplishments include:

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- Supervised the production of daily intelligence briefings and products to the Commandant, Plans, Policies&Operations Branch, and Current Operations Branches of HQMC.
- Ensured the Commandant as well as Marine Corps Staff are informed of “the next fight” as well as current operations in the Global War on Terror, including IED and drug trafficking networks.
- Participated in numerous working groups supporting senior decisionmakers in the Pentagon.
- Enhanced the Intelligence Cycle of IOE Branch by establishing a Marine presence in the National Joint Operations-Intelligence Center in the Pentagon, enabling the Commandant to have visibility on Intelligence products created by the Intelligence Community.
- Revamped internal processes so that the CMC Briefer is supported by the NJOIC Watch and analysts for research and slide production.
- Implemented an Open-Source Intelligence Tracker, a summary of foreign press perceptions of world events.
- Branch received kudos personally from the Commandant and Director, Plans, Policies and Operations for quality of Intelligence provided, often on short-notice.

Senior Collections Officer/ Marine Lieutenant Colonel

Defense Intelligence Agency Bolling AFB, Washington, D.C.

7/2008 to 12/2009

Served as a Collections Watchstander, providing multi-discipline, all-source Collections Management and Situational Awareness in support of the Secretary of Defense, Undersecretary of Defense for Intelligence, and Combatant Commanders. Managed Time-Sensitive Collections Requirements in support of COCOM Human Intelligence managers, and managed numerous real-world Search and Rescue events.

MEF G-2 Operations Officer/Target Intelligence Officer/ Marine Major-Lieutenant Colonel

Second Marine Expeditionary Force Camp Lejeune, NC and Iraq

7/2005 to 7/2008

Served as Operations Officer of the largest tactical Intelligence Organization in the US Marine Corps. During two combat tours in Iraq, managed the manpower and material assets of over 1,400 intelligence personnel in direct support of a 45,000-person organization. Managed the coordination of Unmanned Aerial Vehicle coverage over an area spanning 53,000 square miles. Managed production of analytical threat assessments to enable both tactical and strategic planning in support of the Marine Commanding General and Staff as well as Senior Leadership in both Baghdad and Washington, DC. Select accomplishments include:

- Oversaw the fielding and integration of persistent ISR assets such as Angel Fire to Anbar Province. Developed forensic backtracking techniques in support of counter-IED operations.
- Chaired the Multi-National Force-West Targeting Board on a daily basis.
- Coordinated with JIEDDO and NGIC to acquire an NGIC Counter IED Targeting Program analyst in the Target Intelligence Cell. Coordinated with JIEDDO on a daily basis.
- Coordinated with Weapons Intelligence Teams in the Tactical Fusion Center on a daily basis.

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- Conducted analysis and coordination with organic, Joint, and Special Operations Forces resulting in the capture of High Value Individuals (HVI).
- Supervised the implementation of first biometrics and forensics processes in Iraq, decreasing turnaround time on exploitation and contributing to reduction of attacks on friendly forces by 70%.
- Implemented a plan to deploy, employ, support, equip and integrate four Law Enforcement Professionals (LEP) to train Iraqi Police in Forensics Investigations, combining their efforts with the Joint Prosecution and Exploitation Cell (JPEC).
- Identified 12 insurgent facilities for targeting by kinetic strike throughout the deployment, resulting in numerous insurgents/insurgent leaders killed, weapons caches destroyed, with zero civilian casualties.
- Obtained CENTCOM pre-approval for \$50,000 rewards on all HVIs.
- Created and maintained a single, comprehensive database of all HVI throughout Iraq, greatly assisting in identifying and placing under U.S. control insurgents detained by Iraqi authorities.
- Between deployments to Iraq, served as Target Intelligence Officer for Ulchi-Focus Lens 2006 onboard the USS Blue Ridge.
- Software Tools: Analyst Notebook, BUGSPLAT, CIDNE, JIOC-I, M3 Search Tool, Power Point, Excel

Student, U.S. Army Command and General Staff Officers' Course/Marine Major

U.S. Army TRADOC, Ft. Leavenworth, KS

6/2004 to 6/2005

- Graduated with "A" average.
- Member of the "SOF" Track.

Commanding Officer, Marine Corps Detachment Ft. Huachuca, AZ/ Marine Major

Training Command, Marine Corps Combat Development Command

9/2001 to 5/2004

Commanded a unit responsible for training Marines in Manual Morse Code Intercept, Strategic Debriefing, Joint Surveillance Target Attack Radar System (JSTARS) Ground Station, and Imagery Analysis. Ensured course curricula was in consonance with Marine Corps doctrine, and served as Senior Marine Corps Representative to U.S. Army Intelligence Center and Schools. Select accomplishments include:

- Trained more than 250 Marines in 4 occupational specialties during a three year time period.
- Received grade of "Mission Capable" on Inspector General of the Marine Corps inspection.
- Implemented a self-sustaining Marine Corps Martial Arts program at the Detachment.

Student, Amphibious Warfare School,/ Marine Major

Training Command, Marine Corps Combat Development Command

7/2000 to 7/2001

Assistant Intelligence Officer, 31st Marine Expeditionary Unit (Special Ops Capable)/Marine Captain

III Marine Expeditionary Force, Okinawa Japan

2/1999 to 6/2000

Served as Assistant S-2 Officer through three Special Operations Capable (SOC) qualifications. Served as Surveillance and Reconnaissance Center (SARC) OIC. Conducted exercise intelligence scripting for three MEUEX scenarios. Served as Intelligence Officer for one-ship Amphibious Ready Group in support of Exercise Foal Eagle in Korea.

- Served duties as MEU Security Manager with no security violations.

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- Served as Special Purpose MAGTF East Timor S-2 during Operation Stabilise as part of International Forces East Timor (INTERFET), a one-month long deployment to Dili, East Timor.

Production and Analysis Company Commander, 3rd Intelligence Bn/Marine Captain

III Marine Expeditionary Force, Okinawa Japan

6/1997 to 2/1999

Commanded Company of 70 Marines composed of the All-Source Fusion Platoon, Topographic Platoon, and the Force Imagery Interpretation Platoon.

- Assisted the Battalion Commander in completion of the Plan of Action and Milestones for the stand up of Intelligence Battalion, to include Information and Personnel Security Program, and Table of Organization/Equipment development.
- Provided Annex B OPOD development to real-world OPLANS and Contingencies in the PACOM AOR.
- Supported MEF Staff Training Program Phases I-III with Annex B development, Intelligence Concept of Employment and Geographic Intelligence (GEOINT) products.
- Provided continuous (GEOINT) products for the PACOM AOR.
- Completed terrain model of Pohakaloa Training Area, Hawaii and surveyed the entire Jungle Warfare Training Center of Okinawa.
- Systems used: 5D Imagery Server, Digital Terrain Analysis and Mapping System (DTAMS), AutoCAD, ArcView, Electronic Light Table.
- Graduated U.S. Army Imagery Intelligence Officers' Course.
- Graduated DIA Analysts' Course.

Director of Intelligence, Marine Corps Aircraft Group-39/Marine Captain

3rd Marine Aircraft Wing, Camp Pendleton, California

11/1994 to 6/1997

OIC of a 10 Marine Section which provided Tactical Intelligence to four Cobra/Huey Squadrons, a training Squadron, and a Logistics Squadron, some 2,000 Marines total.

- Organized the intelligence structure and provided tactical intelligence during two Combined Arms Exercises.
- Initiated a Marine Corps Combat Readiness Exercise Intelligence Evaluation composed of Aircraft/SAM's/APC/Tank recognition software for pilots.
- Provided Intelligence Support to the group during a JTF-6 counternarcotics mission along the SW Border. Leveraged National Level support for the Group from ORA.
- Maintained threat database in Tactical Aircrew Mission Planning System (TAMPS) for threat AOR's for the entire Group.
- Developed and Acquired Aviation Multifunction Electronic Warfare Trainers (AMEWT) for the Group.

Previous Positions

Air Defense Control Officer/S-20

Marine Air Control Squadron-1

12/1991 to 11/1994

Security Clearance

SSBI Current through 2014. Tested 3/3 on DLPT for Spanish.