

Thomas D. Stafford

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Career Summary

Following a rewarding career in the Department of Defense (DoD) and in support of the Intelligence Community (IC), XTDS, LLC was established to deliver Information Technology Consulting Services across the life cycle of information technology systems. On November 21, 2013, XTDS, LLC was awarded the Minority Business Enterprise (MBE) Certification No. 13-537.

Prior to XTDS, LLC I served as a consultant in extensive systems engineering and integration capacities for DoD and IC customers. Principally involved in the development of the Systems Engineering Plan (SEP), Test and Evaluation Master Plan (TEMP), Intelligence Community Baseline Description (ICBD), Information Support Plan (ISP), and Program Protection Plan (PPP) for DoD and IC customers. Fundamental understanding of the DoD Architecture Framework (DoDAF) Version 2.0 conventions in support of review activities aimed at ensuring completeness and concordance of products in Capability Development Documents (CDD) and Statement of Capability (SOC) documents. Possesses excellent oral and written communication skills. Skilled in the practical application of the information value chain to include Product Support Management Planning and Supply Chain Management. Demonstrated competence in organizational change management, project management, and the Capability Maturity Models Integrated (CMMI). Graduate Certificate in Systems Engineering awarded by The George Washington University. MBA degree includes concentration in Procurement and Materials Management (known today as Acquisition Management) awarded by Webster University.

Work Experience

Information Technology Consultant

XTDS, LLC

Columbia, MD

Jun '13 - Present

Following a rewarding career in the DoD and in support of the IC, established XTDS, LLC to deliver Information Technology Consulting Services across the life cycle of information technology systems.

Senior Systems Engineer

Bridges Consulting, Inc

Annapolis Junction, MD

Oct '08 - Sep '13 (4 Years, 11 Months)

Supported a major IC program's delivery of increments 1 through 4. Led the effort to prepare the SEP and TEMP for Milestones B and C for the Program Office. Developed the SEP in accordance with the latest DoD guidance. Led development of the TEMP in accordance with the latest DoD guidance and Agency policies. Provided leadership for the development of the PPP with embedded Information Assurance Strategy in support of the Program Integration Office. Consistently identified opportunities to ensure that program policies were in accordance with the most recent DoD and ODNI policies and guidance. Directly supported programs concerned with Signals Intelligence—gathered from interception of signals.

Systems Engineering Consultant

Bridges Consulting, Inc

Annapolis Junction, MD

Oct '07 - Oct '08 (1 Year, 1 Month)

Supported Agency's Program by providing System Engineering, System Integration, Program Planning and Analysis support to the Customer Program Office. Served as the steering mechanism for the Acquisition Logistics Integrated Product Team (ALIPT). Authored the programs Interim Acquisition Logistics Support Plan (ALSP) and Final ALSP.

Senior Systems Engineer

McClendon, L.L.C.

Chantilly, VA

Jul '05 - Sep '07 (2 Years, 2 Months)

Supported the Agency's top Special Access Program, special access caveats required, by providing System Engineering, System Integration, Program Planning and Analysis support to the Customer Program Office. Served as the steering mechanism for the Integrating Integrated Product Team (IIPT) and ALIPT. Wrote Work Packages and Statements of Work (SOW) for the Programs Strategic Partnering Initiative. Wrote the programs ALSP and provided guidance for writing the programs Integrated Logistics Support Plan (ILSP). Developed a set of Total Life Cycle Systems Management (TLCSM) requirements for input to applicable SOWs and contractual documents. Directly supported programs concerned with Signals Intelligence.

Senior Systems Engineer

McClendon Corporation

Chantilly, VA

Mar '03 - Jul '05 (2 Years, 5 Months)

Provided all aspects of systems engineering and integration services to include analyses, planning, coordinating, and monitoring activities for a large Agency Program. Specifically assist the PMO in establishing TLCSM. Task lead for integration of process models (CMMI) with process standards (ISO 15288) in the development of the systems approach for the program. Performed data collection in support of capability definition and analysis activities. Developed the Systems Engineering Integrated Product Team (SE-IPT) Charter, and facilitated the SE IPT and Integrating IPT meetings for the Program. Spearheaded a tiger team effort to develop an Information Support Plan (ISP) by developing a schedule and work breakdown structure, establishing a document template, preparing a plan of action and milestones (POA&M) document, and preparing a working draft ISP for coordination. Facilitated a cross-organizational working group to establish consensus on a consistent approach for developing the SEP. Developed the initial draft Program SEP and a companion document for the conduct of technical reviews, audits and assessments. Managed the IT standardization program, which included interface with the Agency's Enterprise Standards Program and the DoD IT Standards Registry. Directly supported programs concerned with Signals Intelligence.

Senior Systems Engineer

McClendon Corporation

Chantilly, VA

Sep '99 - Mar '03 (3 Years, 6 Months)

Provided TLCSM planning and integration services for the National Geospatial Intelligence Agency (NGA) Systems Engineering Services (NSES) contract as task lead for Product Support Management Planning. Developed programmatic guidance for designing, developing and delivering comprehensive IT systems life cycle support solutions, based on performance requirements, at the lowest achievable life cycle cost. Authored life cycle support documents using the integrated product and process development approach. Prepared and delivered business case oriented decision briefs for enterprise strategies and solutions. Organized and facilitated working level cross-functional teams, and conducted technical exchange meetings for the customer organization. Represented the government in engineering review boards and configuration control boards. Participated in System Engineering Capability Maturity Model (SE-CMM) assessment activities that resulted in a successful achievement of SE-CMM Level 3. Performed as and deputy director for the Integration Engineering, Test, and Transition Division of the NSES contract. Directly supported programs concerned with Geospatial Intelligence.

Senior Staff Systems Engineer

Lockheed Martin Corporation

Fairfax, VA

Apr '96 - Sep '99 (3 Years, 5 Months)

Provided comprehensive systems engineering and integration services for a telecommunications management program office. Used solid systems engineering experience and training to support a diverse customer base in a dynamic and politically sensitive environment. Provided programmatic services that included coordinating and hosting technology demonstrations and capability briefings for senior government executives. Developed a Capability Maturity Model based approach to requirements engineering for metropolitan area and wide area telecommunications services. Authored a full range of system life cycle documents including concept of operations documents, program management plans, and project plans. Developed a configuration and requirements tracking application in Microsoft Access using rapid application

prototyping principles. Provided systems engineering and integration services to a program office of a large government agency specializing in imagery exploitation systems, mapping, and geospatial systems. Represented the government client in Technical Exchange Meetings, Engineering Review Boards, and Configuration Control Boards.

Member, Advisory Staff

Computer Science Corporation
Falls Church, VA

Jan '94 - Apr '96 (2 Years, 3 Months)

Delivered broad base of functional expertise in the disciplines of information resource management, financial management, and logistics management to Department of Defense customers. Prepared training manuals, for the delivery of training for the Configuration Management Information System component of the Material Management System. Provided domain expertise and project/task leadership in defining and modeling customer business processes for the Reserve Component Automation System (RCAS).

US Army, Systems Automation Management Officer

United States Army

May '87 - Aug '93 (6 Years, 3 Months)

Supervised information processing activities related to the RCAS. Provided installation and training of RCAS to Major United States Army Commands (MUSARCs) in the Fifth United States Army area of command. Advised the commander and his staff on effective automation policy and implementation..

US Army Budget Officer

United States Army

Mar '81 - May '87 (7 Years, 1 Month)

Completed the Planning, Programming Budgeting and Execution Course at Ft. Benjamin Harrison, IN. Compiled and analyzed financial management data to determine the financial resources for implementing the MUSARC's program. Consulted with the comptroller and other managers to ensure that budget adjustments were made in accordance with program changes. Performed cost-benefits analyses to compare operating programs, review financial requests, and explore alternative financing methods.

US Army Logistics Staff Officer

United States Army

May '74 - Jul '80 (6 Years, 2 Months)

Served as Company Commander, HHC, 501st Supply and Transport Battalion. Delivered complex logistics support services, to include planning and execution for the 1st Battalion, 54 Infantry Regiment, 1st Armored Division. Served as Logistics Officer for Company D, 519th Military Intelligence Battalion.

Education

Graduate Certificate '98 | Systems Engineering

The George Washington University

1998 The George Washington University, Washington, D. C. Graduate Certificate - Systems Engineering

Master of Business Administration '90 | MBA

Webster University

1990 Webster University, San Antonio, TX MBA (Procurement and Materials Management)

Bachelors Degree '74 | Business Administration

Florida A & M University

1974 Florida A & M University, Tallahassee, FL BS - Business Administration